UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): August 29, 2024

HashiCorp, Inc.

(Exact name of Registrant as Specified in Its Charter)

Delaware
(State or Other Jurisdiction of Incorporation)

001-41121 (Commission File Number) 32-0410665

(IRS Employer Identification No.)

101 Second Street
Suite 700
San Francisco, California

(Address of Principal Executive Offices)

94105 (Zip Code)

Registrant's Telephone Number, Including Area Code: (415) 301-3250

Not Applicable (Former Name or Former Address, if Changed Since Last Report) Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions: Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425) Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12) П Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)) Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)) Securities registered pursuant to Section 12(b) of the Act: **Trading** Symbol(s) Title of each class Name of each exchange on which registered Class A Common Stock, par value \$0.000015 per share **HCP** The NASDAQ Stock Market LLC

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

Emerging growth company □

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. □

Item 2.02 Results of Operations and Financial Condition.

On August 29, 2024, HashiCorp, Inc. issued a press release announcing its financial results for the fiscal second quarter ended July 31, 2024. A copy of the press release is furnished herewith as Exhibit 99.1 and incorporated herein by reference.

The information contained in this Item 2.02 and Item 9.01 in this Current Report on Form 8-K, including the accompanying Exhibit 99.1 hereto, shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, regardless of any general incorporation language in such filings, unless expressly incorporated by specific reference in such filing.

Item 9.01 Financial Statements and Exhibits.

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ExhibitDescription99.1Press Release dated August 29, 2024104Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

HashiCorp, Inc.

Date: By: /s/ Navam Welihinda

Name: Navam Welihinda
Title: Chief Financial Officer

HashiCorp Announces Second Quarter of Fiscal Year 2025 Financial Results

- Second quarter revenue totaled \$165.1 million, representing an increase of 15% year-over-year.
- Trailing four quarter average Net Dollar Retention Rate was 110% at the end of the second quarter of fiscal 2025 as compared to 124% at the end of second quarter of fiscal 2024.
- Second quarter GAAP RPO totaled \$771.5 million, representing an increase of 13% year-over-year; second quarter current GAAP RPO totaled \$473.4 million, representing an increase of 19% year-over-year.
- Second quarter non-GAAP RPO totaled \$793.3 million, representing an increase of 12% year-over-year; second quarter current non-GAAP RPO totaled \$492.4 million, representing an increase of 17% year-over-year.

SAN FRANCISCO – August 29, 2024 – HashiCorp, Inc. (NASDAQ: HCP), The Infrastructure Cloud[™] company, today announced financial results for its second quarter of fiscal 2025, ended July 31, 2024.

"The HashiCorp team delivered another solid performance in Q2 of FY25, with revenue growth of 15% year-over-year, and 10% growth in \$100K customers year-over-year" said Dave McJannet, CEO, HashiCorp. "We held a series of sold-out HashiDays events in London, Munich, and Sydney, launched new product capabilities for our customers, and continued work towards closing the transaction with IBM."

Proposed Merger with International Business Machines ("IBM")

As announced on April 24, 2024, HashiCorp and IBM have entered into a merger agreement under which IBM will acquire HashiCorp for \$35.00 per share in cash, representing an enterprise value of \$6.4 billion. HashiCorp stockholders approved the merger agreement on July 15, 2024. The transaction is currently expected to close by the end of 2024, subject to receipt of regulatory approvals, and satisfaction of other customary closing conditions.

In light of the proposed transaction with IBM, HashiCorp will not be holding a conference call to discuss financial results or providing financial guidance in conjunction with its second quarter of fiscal 2025 earnings release.

Fiscal 2025 Second Quarter Financial Results

Revenue: Total revenue was \$165.1 million in the second quarter of fiscal 2025, up 15% from \$143.2 million in the same period last year.

Gross Profit: GAAP gross profit was \$134.9 million in the second quarter of fiscal 2025, representing an 82% gross margin, compared to a GAAP gross profit of \$113.9 million and an 80% gross margin in the same period last year. Non-GAAP gross profit was \$139.8 million in the second quarter of fiscal 2025, representing an 85% non-GAAP gross margin, compared to a non-GAAP gross profit of \$118.8 million and an 83% non-GAAP gross margin in the same period last year.

Operating Income (Loss): GAAP operating loss was \$43.3 million in the second quarter of fiscal 2025, compared to GAAP operating loss of \$82.6 million in the same period last year. Non-GAAP operating income was \$0.7 million in the second quarter of fiscal 2025, compared to a non-GAAP operating loss of \$35.1 million in the same period last year.

Net Income (Loss): GAAP net loss was \$26.5 million in the second quarter of fiscal 2025, compared to a GAAP net loss of \$66.3 million in the same period last year. Non-GAAP net income was \$16.8 million in the second quarter of fiscal 2025, compared to a non-GAAP net loss of \$18.8 million in the same period last year.

Net Income (Loss) per Share: GAAP basic and diluted net loss per share was \$0.13 based on 201.9 million weighted-average shares outstanding in the second quarter of fiscal 2025, compared to a GAAP net loss per share of \$0.34 based on 192.6 million weighted-average shares outstanding in the same period last year. Non-GAAP basic and diluted net income per share was \$0.08 and \$0.08, respectively, in the second quarter of fiscal 2025, compared to a non-GAAP basic and diluted net loss per share of \$0.10 in the same period last year.

Remaining Performance Obligation (RPO): Total RPO was \$771.5 million at the end of the second quarter of fiscal 2025, up from \$682.5 million in the same period last year. The current portion of GAAP

RPO was \$473.4 million at the end of the second quarter of fiscal 2025, up from \$398.9 million at the end of the same period last year. Total non-GAAP RPO was \$793.3 million at the end of the second quarter of fiscal 2025, up from \$708.0 million at the end of the same period last year. The current portion of non-GAAP RPO was \$492.4 million at the end of the second quarter of fiscal 2025, up from \$420.3 million at the end of the same period last year.

Cash, cash equivalents, and investments: Net cash used in operating activities was \$8.6 million in the second quarter of fiscal 2025, compared to \$33.7 million provided by operating activities in the same period last year. Cash, cash equivalents and short-term investments totaled \$1,309.3 million at the end of the second quarter of fiscal 2025, compared to \$1,244.1 million at the end of the same period last year.

Reconciliations of GAAP financial measures to the most comparable non-GAAP financial measures have been provided in the tables included in this release.

Fiscal 2025 Second Quarter and Recent Operating Highlights

- HashiCorp ended the second quarter of fiscal 2025 with 4,709 customers, up from 4,558 customers at the end of the previous fiscal quarter, and up from 4,217 customers at the end of the second quarter of fiscal 2024.
- The Company ended the second quarter of fiscal 2025 with 934 customers with equal or greater than \$100,000 in Annual Recurring Revenue ("ARR"), up from 918 customers at the end of the previous fiscal quarter and 851 customers at the end of the second quarter of fiscal 2024.
- Customers with equal to or greater than \$100,000 in ARR represented 89% of total revenue in the second quarter of fiscal 2025 compared to 90% in the previous fiscal guarter and 89% in the second guarter of fiscal 2024.
- Quarterly subscription revenue from HashiCorp Cloud Platform (HCP) reached \$26.5 million in the second quarter of fiscal 2025, up from \$24.6 million in the previous fiscal quarter and up from \$18.4 million in the second quarter of fiscal 2024.
- The Company's trailing four quarter average Net Dollar Retention Rate was 110% at the end of the second quarter of fiscal 2025, compared to 113% in the previous quarter and 124% at the end of the second quarter of fiscal 2024.

About HashiCorp, Inc.

HashiCorp is The Infrastructure Cloud™ company, helping organizations automate multi-cloud and hybrid environments with Infrastructure Lifecycle Management and Security Lifecycle Management. HashiCorp offers The Infrastructure Cloud on the HashiCorp Cloud Platform (HCP) for managed cloud services, as well as self-hosted enterprise offerings and community source-available products. The company is headquartered in San Francisco, California. For more information, visit hashicorp.com.

All product and company names are trademarks or registered trademarks of their respective holders.

Forward-Looking Statements

This press release contains forward-looking statements within the meaning of the Private Securities Litigation Act of 1995, as amended, including, among others, statements about HashiCorp's business strategy, go-to-market initiatives, revenue growth, and long-term opportunity related to HashiCorp's product innovation. In some cases you can identify forward-looking statements because they contain words such as "anticipate," "believe," "continue," "could," "estimate," "expect," "intend," "may," "might," "likely," "plan," "potential," "predict," "project," "seek," "should," "target," "will," "would," or similar expressions and the negatives of those terms.

Such statements are subject to numerous important factors, risks and uncertainties that may cause actual events or results to differ materially from current expectations and beliefs, including but not limited to risks and uncertainties related to market conditions, HashiCorp and its business as set forth in our filings with the Securities and Exchange Commission ("SEC") pursuant to our Annual Report on Form 10-K dated March 20, 2024, Quarterly Report on Form 10-Q dated August 29, 2024, and our future reports that we may file from time to time with the SEC. These documents contain and identify important factors that could cause the actual results for HashiCorp to differ materially from those contained in HashiCorp's forward-looking statements. Any forward-looking statements contained in this press release speak only as of the date hereof, and HashiCorp specifically disclaims any obligation to update any forward-looking statement, except as required by law.

Use of Non-GAAP Financial Measures

In addition to our results determined in accordance with GAAP, we have disclosed non-GAAP gross profit, non-GAAP gross margin, non-GAAP operating loss, non-GAAP net loss, non-GAAP net loss per share, non-GAAP free cash flow and total and current non-GAAP RPOs, which are all non-GAAP financial measures. We have provided tabular reconciliations of each non-GAAP financial measure to its most directly comparable GAAP financial measure at the end of this release.

We calculate non-GAAP gross profit as GAAP gross profit before amortization of stock-based compensation included in the amortized expenses of capitalized internal-use software, stock-based compensation expense, and amortization of acquired intangibles included in cost of revenue.

We calculate non-GAAP gross margin as GAAP gross margin before the impact of stock-based compensation of capitalized internal-use software, stock-based compensation expense and amortization of acquired intangibles included in cost of revenue as a percentage of revenue.

We calculate non-GAAP operating loss as GAAP operating loss before amortization of stock-based compensation of capitalized internal-use software, stock-based compensation expense, amortization of acquired intangibles, and merger and acquisition-related expenses. We calculate non-GAAP net income (loss) as GAAP net loss before amortization of stock-based compensation of capitalized internal-use software, stock-based compensation expense, amortization of acquired intangibles, and merger and acquisition-related expenses, which comprise one-time costs associated with advisory, legal, and other professional fees, net of tax adjustments.

We calculate non-GAAP net income (loss) per share as non-GAAP net income (loss) divided by weighted average shares outstanding (basic and diluted).

We calculate non-GAAP free cash flow as net cash provided by (used in) operating activities less purchases of property and equipment and capitalized internal-use software costs. Non-GAAP free cash flow as a % of revenue is calculated as non-GAAP free cash flow divided by total revenue.

We calculate non-GAAP RPOs as RPOs plus customer deposits, which are refundable pre-paid amounts, based on the timing of when these customer deposits are expected to be recognized as revenue in future periods. The current portion of non-GAAP RPO represents the amount to be recognized as revenue over the next 12 months.

Our management team uses these non-GAAP financial measures internally in analyzing our financial results and believe they are useful to investors, as a supplement to GAAP measures, in evaluating our ongoing operational performance. We believe that the use of these non-GAAP financial measures provides an additional tool for investors to use in evaluating ongoing operating results and trends and in comparing our financial results with other companies in our industry, many of which present similar non-GAAP financial measures to investors.

Non-GAAP financial measures have limitations as an analytical tool and should not be considered in isolation from, or as a substitute for, financial information prepared in accordance with GAAP. In particular, other companies may report non-GAAP gross profit, non-GAAP gross margin, non-GAAP loss from operations, non-GAAP net income (loss), non-GAAP net income (loss) per share, non-GAAP free cash flow, non-GAAP RPOs or similarly titled measures but calculate them differently, which reduces their usefulness as comparative measures. Investors are encouraged to review the reconciliation of these non-GAAP measures to their most directly comparable GAAP financial measures, as presented below. This earnings press release and any future releases containing such non-GAAP reconciliations can also be found on the Investor Relations page of our website at https://ir.hashicorp.com.

HashiCorp, Inc. CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (amounts in thousands, except per share amounts) (unaudited)

(unaudica)	Three Months Ended July								
	31,			Si	x Months E	nde	d July 31,		
		2024		2023		2024		2023	
Revenue:									
License	\$	16,488	\$	16,724	\$	32,837	\$	31,882	
Support		116,166		103,997		229,798		205,910	
Cloud-hosted services		26,534		18,372		51,124		34,916	
Subscription revenue		159,188		139,093		313,759		272,708	
Professional services and other		5,950		4,153		11,958		8,521	
Total revenue		165,138		143,246		325,717		281,229	
Cost of revenue:						_		_	
Cost of license		470		498		1,007		1,083	
Cost of support		14,817		16,304		30,016		31,147	
Cost of cloud-hosted services		8,930		7,619		17,828		14,647	
Cost of subscription revenue		24,217		24,421		48,851		46,877	
Cost of professional services and other		5,992		4,913		11,671		9,245	
Total cost of revenue		30,209		29,334		60,522		56,122	
Gross profit		134,929		113,912		265,195		225,107	
Operating expenses:									
Sales and marketing		87,623		101,134		180,765		191,698	
Research and development		54,981		59,962		113,816		114,155	
General and administrative		35,623		35,412		81,625		69,660	
Total operating expenses		178,227		196,508		376,206		375,513	
Loss from operations		(43,298)		(82,596)		(111,011)		(150,406)	
Interest income		17,745		16,300		34,952		31,280	
Other expenses, net		(258)		(105)		(219)		(225)	
Loss before income taxes		(25,811)		(66,401)		(76,278)		(119,351)	
Provision (benefit) for income taxes		651		(86)		1,312		222	
Net loss	\$	(26,462)	\$	(66,315)	\$	(77,590)	\$	(119,573)	
Net loss per share attributable to Class A and Class B common stockholders, basic and diluted	\$	(0.13)	\$	(0.34)	\$	(0.39)	\$	(0.62)	
Weighted-average shares used to compute net loss per share attributable to Class A and Class B common stockholders, basic and diluted		201,872		192,610		200,982		191,723	

HashiCorp, Inc.
CONDENSED CONSOLIDATED BALANCE SHEETS
(amounts in thousands, except per share amounts)
(unaudited)

Goodwill 12,197 12,197 Other assets, non-current 47,512 46,533 Total assets 1,678,800 1,698,900 Liabilities and Stockholders' Equity Current liabilities Accounts payable \$ 12,882 \$ 9,081 Accrued expenses and other current liabilities 19,417 15,143 Accrued compensation and benefits 48,537 56,007 Deferred revenue 311,462 334,894 Customer deposits 21,753 25,627 Total current liabilities 440,052 26,659 Other liabilities, non-current 21,425 26,659 Other liabilities, non-current 3,932 11,543 Total liabilities, non-current 444,868 478,954 Class A common stock, par value of \$0,000015 per share; 1,000,000 and 1,000,000 shares authorized as of July 31, 2024 and January 31, 2024, respectively; 156,819 and 125,333 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 3		As of				
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Deferred contract acquisition costs 50,194 50,285 Prepaid expenses and other current assets 28,433 30,075 Total current assets 1,535,667 1,541,551 Deferred contract acquisition costs, non-current 73,230 80,055 Acquisition-related intangible assets, net 10,194 11,611 Goodwill 12,197 12,197 Other assets, non-current 47,512 46,533 Total assets 1,678,800 5 1,678,800 Total assets 1,678,800 5 1,691,907 Total accounts payable \$ 12,882 \$ 9,081 Account payable \$ 12,882 \$ 9,081 Accounts payable	Short-term investments		512,066		515,163	
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Deferred contract acquisition costs, non-current 73,230 80,055 Acquisition-related intangible assets, net 10,194 11,611 Goodwill 12,197 12,197 Other assets, non-current 47,512 46,533 Total assets 1,678,800 1,689,807 Current liabilities 2 1,678,800 1,691,947 Liabilities and Stockholders' Equity 8 12,882 9,081 Accounts payable \$ 12,882 \$ 9,081 Accrued expenses and other current liabilities 19,417 15,143 56,007 Deferred revenue 311,462 334,894 60,007 Customer deposits 21,753 25,627 7 Total current liabilities 414,051 440,752 26,659 Other liabilities, non-current 21,425 26,659 26,659 Other liabilities, non-current 3,332 11,543 3 3 444,658 478,954 Stockholders' equity Class A common stock, par value of \$0,000015 per share; 1,000,000 and 1,000,000 shares authorized as of July 31, 2024 and January 31,	Prepaid expenses and other current assets		28,433		30,075	
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Total assets \$ 1,678,800 \$ 1,691,947 Liabilities and Stockholders' Equity Current liabilities: Accounts payable \$ 12,882 \$ 9,081 Accrued expenses and other current liabilities \$ 19,417 \$ 15,143 Accrued compensation and benefits \$ 48,537 \$ 56,007 Deferred revenue \$ 311,462 \$ 334,894 Customer deposits \$ 21,753 \$ 25,627 Total current liabilities \$ 414,051 \$ 407,552 Total current liabilities \$ 414,051 \$ 407,552 Deferred revenue, non-current \$ 9,392 \$ 11,543 Total liabilities \$ 444,868 \$ 478,954 Stockholders' equity: \$ 22 \$ 1 Class A common stock, par value of \$0,000015 per share; 1,000,000 and 1,000,000 shares authorized as of July 31, 2024 and January 31, 2024, respectively; 156,819 and 125,333 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively and Januar	Goodwill		12,197		12,197	
Liabilities and Stockholders' Equity Current liabilities: Accrued expenses and other current liabilities 19,417 15,143 Accrued expenses and other current liabilities 48,537 55,007 Deferred revenue 311,462 334,894 Customer deposits 21,753 25,627 Total current liabilities 414,051 440,752 Deferred revenue, non-current 21,425 26,659 Other liabilities, non-current 9,392 11,543 Total libilities 444,868 478,954 Stockholders' equity: 2 1 Class A common stock, par value of \$0.000015 per share; 1,000,000 and 1,000,000 shares authorized as of July 31, 2024 and January 31, 2024, respectively; 156,819 and 125,333 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31,	Other assets, non-current		47,512		46,533	
Current liabilities: \$ 12,882 \$ 9,081 Accrued expenses and other current liabilities 19,417 15,143 Accrued compensation and benefits 48,537 56,007 Deferred revenue 311,462 334,894 Customer deposits 21,753 25,627 Total current liabilities 414,051 440,752 Deferred revenue, non-current 21,425 26,659 Other liabilities, non-current 9,392 11,543 Total liabilities 444,868 478,954 Stockholders' equity: Class A common stock, par value of \$0.000015 per share; 1,000,000 and 1,000,000 shares authorized as of July 31, 2024 and January 31, 2024, respectively; 156,819 and 125,333 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 3	Total assets	\$	1,678,800	\$	1,691,947	
Accounts payable \$ 12,882 \$ 9,081 Accrued expenses and other current liabilities 19,417 15,143 Accrued compensation and benefits 48,537 56,007 Deferred revenue 311,462 334,894 Customer deposits 21,753 25,627 Total current liabilities 414,051 440,752 Deferred revenue, non-current 21,425 26,659 Other liabilities, non-current 9,392 11,543 Total liabilities 444,868 478,954 Stockholders' equity: Class A common stock, par value of \$0.000015 per share; 1,000,000 and 1,000,000 shares authorized as of July 31, 2024 and January 31, 2024, respectively; 156,819 and 125,333 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively 1 2 Additional paid-in-capital 2,282,604 2,184,451 Accumulated other comprehensive loss (10,48,658) (971,068) Total stockholders' equity 1,233,932 1,212,993	Liabilities and Stockholders' Equity	<u></u>				
Accrued expenses and other current liabilities 19,417 15,143 Accrued compensation and benefits 48,537 56,007 Deferred revenue 311,462 334,894 Customer deposits 21,753 25,627 Total current liabilities 414,051 440,752 Deferred revenue, non-current 21,425 26,659 Other liabilities, non-current 9,392 11,543 Total liabilities 9,444,868 478,954 Stockholders' equity: Class A common stock, par value of \$0.000015 per share; 1,000,000 and 1,000,000 shares authorized as of July 31, 2024 and January 31, 2024, respectively; 156,819 and 125,333 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and	Current liabilities:					
Accrued compensation and benefits 48,537 56,007 Deferred revenue 311,462 334,894 Customer deposits 21,753 25,627 Total current liabilities 414,051 440,752 Deferred revenue, non-current 21,425 26,659 Other liabilities 9,392 11,543 Total liabilities 444,868 478,954 Stockholders' equity: 2 444,868 Class A common stock, par value of \$0.000015 per share; 1,000,000 and 1,000,000 shares authorized as of July 31, 2024 and January 31, 2024, respectively; 156,819 and 125,333 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively 1 2 Additional paid-in capital 2,282,604 2,184,451 Accumulated other comprehensive loss (17) (393) Accumulated deficit (1,048,658) (971,068) Total stockholders' equity 1,223,3932 1,212,993	Accounts payable	\$	12,882	\$	9,081	
Deferred revenue 311,462 334,894 Customer deposits 21,753 25,627 Total current liabilities 414,051 440,752 Deferred revenue, non-current 21,425 26,659 Other liabilities, non-current 9,392 11,543 Total liabilities 444,868 478,954 Stockholders' equity: Class A common stock, par value of \$0.000015 per share; 1,000,000 and 1,000,000 shares authorized as of July 31, 2024 and January 31, 2024, respectively; 156,819 and 125,333 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively 1 2 Additional paid-in capital 2,282,604 2,184,451 Accumulated other comprehensive loss (17) (393) Accumulated deficit (1,048,658) (971,068) Total stockholders' equity 1,233,932 1,212,993	Accrued expenses and other current liabilities		19,417		15,143	
Customer deposits 21,753 25,627 Total current liabilities 414,051 440,752 Deferred revenue, non-current 21,425 26,659 Other liabilities, non-current 9,392 11,543 Total liabilities 444,868 478,954 Stockholders' equity: Class A common stock, par value of \$0.000015 per share; 1,000,000 and 1,000,000 shares authorized as of July 31, 2024 and January 31, 2024, respectively; 156,819 and 125,333 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively 2 1 Class B common stock, par value of \$0.000015 per share; 200,000 and 200,000 shares authorized as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively 1 2 1 Additional paid-in capital 2,282,604 2,184,451 2 2 2 2 3	Accrued compensation and benefits		48,537		56,007	
Total current liabilities 414,051 440,752 Deferred revenue, non-current 21,425 26,659 Other liabilities, non-current 9,392 11,543 Total liabilities 444,868 478,954 Stockholders' equity: 2 1 Class A common stock, par value of \$0.000015 per share; 1,000,000 and 1,000,000 shares authorized as of July 31, 2024 and January 31, 2024, respectively; 156,819 and 125,333 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively 2 1 Class B common stock, par value of \$0.000015 per share; 200,000 and 200,000 shares authorized as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively 1 2 1 Additional paid-in capital 2,282,604 2,184,451 2 2 2 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 4 4 4 4 4 4 4 4 4 4 4 4	Deferred revenue		311,462		334,894	
Deferred revenue, non-current 21,425 26,659 Other liabilities, non-current 9,392 11,543 Total liabilities 444,868 478,954 Stockholders' equity: 2 1 Class A common stock, par value of \$0.000015 per share; 1,000,000 and 1,000,000 shares authorized as of July 31, 2024 and January 31, 2024, respectively; 156,819 and 125,333 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively 1 2 Additional paid-in capital 2,282,604 2,184,451 Accumulated other comprehensive loss (17) (393) Accumulated deficit (1,048,658) (971,068) Total stockholders' equity 1,22,993 1,212,993	Customer deposits		21,753		25,627	
Other liabilities, non-current 9,392 11,543 Total liabilities 444,868 478,954 Stockholders' equity: 2 444,868 Class A common stock, par value of \$0.000015 per share; 1,000,000 and 1,000,000 shares authorized as of July 31, 2024 and January 31, 2024, respectively; 156,819 and 125,333 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively 2 1 Class B common stock, par value of \$0.000015 per share; 200,000 and 200,000 shares authorized as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively 1 2 Additional paid-in capital 2,282,604 2,184,451 Accumulated other comprehensive loss (17) (393) Accumulated deficit (1,048,658) (971,068) Total stockholders' equity 1,223,932 1,212,939	Total current liabilities		414,051		440,752	
Total liabilities 444,868 478,954 Stockholders' equity: Class A common stock, par value of \$0.000015 per share; 1,000,000 and 1,000,000 shares authorized as of July 31, 2024 and January 31, 2024, respectively; 156,819 and 125,333 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively Class B common stock, par value of \$0.000015 per share; 200,000 and 200,000 shares authorized as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively 46,033 and 73,921 shares issued	Deferred revenue, non-current		21,425		26,659	
Stockholders' equity: Class A common stock, par value of \$0.000015 per share; 1,000,000 and 1,000,000 shares authorized as of July 31, 2024 and January 31, 2024, respectively; 156,819 and 125,333 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively Class B common stock, par value of \$0.000015 per share; 200,000 and 200,000 shares authorized as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively Additional paid-in capital Accumulated other comprehensive loss (17) (393) Accumulated deficit (1,048,658) (971,068) Total stockholders' equity 1,233,932 1,212,993	Other liabilities, non-current		9,392		11,543	
Class A common stock, par value of \$0.000015 per share; 1,000,000 and 1,000,000 shares authorized as of July 31, 2024 and January 31, 2024, respectively; 156,819 and 125,333 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively 2 1 Class B common stock, par value of \$0.000015 per share; 200,000 and 200,000 shares authorized as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively 1 2 Additional paid-in capital 2,282,604 2,184,451 Accumulated other comprehensive loss (17) (393) Accumulated deficit (1,048,658) (971,068) Total stockholders' equity 1,233,932 1,212,993	Total liabilities	,	444,868		478,954	
July 31, 2024 and January 31, 2024, respectively; 156,819 and 125,333 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively 2 1 Class B common stock, par value of \$0.000015 per share; 200,000 and 200,000 shares authorized as of July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively 1 2 Additional paid-in capital 2,282,604 2,184,451 Accumulated other comprehensive loss (17) (393) Accumulated deficit (1,048,658) (971,068) Total stockholders' equity 1,233,932 1,212,993	Stockholders' equity:					
July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of July 31, 2024 and January 31, 2024, respectively 1 2 Additional paid-in capital 2,282,604 2,184,451 Accumulated other comprehensive loss (17) (393) Accumulated deficit (1,048,658) (971,068) Total stockholders' equity 1,233,932 1,212,993	July 31, 2024 and January 31, 2024, respectively; 156,819 and 125,333 shares issued and outstanding as of		2		1	
Accumulated other comprehensive loss (17) (393) Accumulated deficit (1,048,658) (971,068) Total stockholders' equity 1,233,932 1,212,993	July 31, 2024 and January 31, 2024, respectively; 46,033 and 73,921 shares issued and outstanding as of		1		2	
Accumulated deficit (1,048,658) (971,068) Total stockholders' equity 1,233,932 1,212,993	Additional paid-in capital		2,282,604		2,184,451	
Total stockholders' equity 1,233,932 1,212,993	Accumulated other comprehensive loss		(17)		(393)	
4070000	Accumulated deficit		(1,048,658)		(971,068)	
Total liabilities and stockholders' equity \$ 1,678,800 \$ 1,691,947	Total stockholders' equity		1,233,932		1,212,993	
	Total liabilities and stockholders' equity	\$	1,678,800	\$	1,691,947	

HashiCorp, Inc. CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

(amounts in thousands) (unaudited)

(unaudiled)	Six Months Ended July 31,					
	 2024		2023			
Cash flows from operating activities						
Net loss	\$ (77,590)	\$	(119,573)			
Adjustments to reconcile net loss to cash from operating activities:						
Stock-based compensation expense, net of amounts capitalized	87,116		86,282			
Depreciation and amortization expense	6,436		3,876			
Non-cash operating lease cost	1,857		1,474			
Accretion of discounts on marketable securities	(7,103)		(4,196)			
Deferred income taxes	_		(482)			
Other	113		68			
Changes in operating assets and liabilities:						
Accounts receivable	34,791		39,914			
Deferred contract acquisition costs	6,916		(4,152)			
Prepaid expenses and other assets	1,783		(11,161)			
Accounts payable	3,767		(5,007)			
Accrued expenses and other liabilities	1,500		(1,776)			
Accrued compensation and benefits	(7,470)		(5,123)			
Deferred revenue	(28,666)		(8,803)			
Customer deposits	(3,874)		(1,135)			
Net cash provided by (used in) operating activities	19,576	'	(29,794)			
Cash flows from investing activities						
Business combination, net of cash acquired	_		(20,859)			
Purchases of property and equipment	(422)		(417)			
Capitalized internal-use software	(4,964)		(5,669)			
Purchases of short-term investments	(565,075)		(469,704)			
Proceeds from sales of short-term investments	71,515		26,372			
Proceeds from maturities of short-term investments	503,959		32,529			
Net cash provided by (used in) investing activities	5,013	'	(437,748)			
Cash flows from financing activities						
Taxes paid related to net share settlement of equity awards	(52)		(224)			
Payments related to acquisition holdback	(54)		_			
Proceeds from issuance of common stock upon exercise of stock options	2,666		1,455			
Proceeds from issuance of common stock under employee stock purchase plan	6,661		10,195			
Net cash provided by financing activities	9,221	-	11,426			
Net increase (decrease) in cash and cash equivalents	33,810		(456,116)			
Cash and cash equivalents at beginning of period	763,414		1,286,134			
Cash and cash equivalents at end of period	\$ 797,224	\$	830,018			

HashiCorp, Inc. RECONCILIATION OF GAAP TO NON-GAAP DATA

(amounts in thousands, except per share amounts and percentages) (unaudited)

		Three Months	ıly 31,	Six Months Ended July 31,					
	' <u>-</u>	2024		2023	2024			2023	
Reconciliation of gross profit									
GAAP gross profit	\$	134,929	\$	113,912	\$	265,195	\$	225,107	
Add: Amortization of stock-based compensation of capitalized internal-use software		673		444		1,301		832	
Add: Stock-based compensation expense		3,587		4,048		8,657		7,479	
Add: Amortization of acquired intangibles		625		417		1,250		417	
Non-GAAP gross profit	P gross profit \$ 139,814		\$	118,821	\$ 276,403		\$	233,835	
GAAP gross margin	82 %		80 %			81 %	80		
Non-GAAP gross margin	85 %		83 %		85 %			83 %	
Reconciliation of loss from operations	· <u> </u>								
GAAP loss from operations	\$	(43,298)	\$	(82,596)	\$	(111,011)	\$	(150,406)	
Add: Amortization of stock-based compensation of capitalized internal-use software		673		444		1,301		832	
Add: Stock-based compensation expense		38,299		46,119		87,116		86,281	
Add: Amortization of acquired intangibles		708		472		1,417		472	
Add: Acquisition and merger related expense	n and merger related expense 4,323			459		17,090		459	
Non-GAAP loss from operations	\$	705	\$ (35,102)		\$ (4,087)		\$	(62,362)	
GAAP operating margin		(26)%		(58)%		(34)%	(53)%		
Non-GAAP operating margin		— % (1)		(25)%		(1)%	(22)%		

⁽¹⁾ Amount is less than 1%.

Millount is less than 170.		Three Months	Ended J	inded July 31,				
		2024	2024 2023			2024	2023	
Reconciliation of net loss and net loss per share								
GAAP net loss	\$	(26,462)	\$	(66,315)	\$	(77,590)	\$	(119,573)
Add: Amortization of stock-based compensation of capitalized internal-use software		673		444		1,301		832
Add: Stock-based compensation expense		38,299		46,119		87,116		86,281
Add: Amortization of acquired intangibles		708		472		1,417		472
Add: Acquisition-related expenses		4,323		459		17,090		459
Less: Tax adjustments (1)	\$	(753)	\$	_	\$	(1,355)	\$	_
Non-GAAP net income (loss)	\$	16,788	\$	(18,821)	\$	27,979	\$	(31,529)
GAAP net loss per share, basic and diluted	\$	(0.13)	\$	(0.34)	\$	(0.39)	\$	(0.62)
Non-GAAP net income (loss) per share, basic	\$	0.08	\$	(0.10)	\$	0.14	\$	(0.16)
Non-GAAP net income (loss) per share, diluted	\$	0.08	\$	(0.10)	\$	0.13	\$	(0.16)
Weighted-average shares used in computing GAAP net loss per share, basic and diluted		201,872		192,610		200,982		191,723
Weighted-average shares used to compute Non-GAAP net income (loss) per share, basic		201,872		192,610		200,982		191,723
Weighted-average shares used to compute Non-GAAP net income (loss) per share, diluted		210,193		192,610		208,843		191,723
Reconciliation of free cash flow								
GAAP net cash provided by (used in) operating activities	\$	(8,573)	\$	(33,669)	\$	19.576	\$	(29,794)
Add: purchases of property and equipment	¥	(189)	· ·	(26)	Ψ	(422)	Ÿ	(417)
Add: capitalized internal-use software		(2,441)		(2,930)		(4,964)		(5,669)
Non-GAAP free cash flow	\$	(11,203)	\$	(36,625)	\$	14,190	\$	(35,880)
GAAP net cash provided by (used in) operating activities a a % of revenue	ns	(5)%		(24)%		6 %	-	(11)%
Non-GAAP free cash flow as a % of revenue		(7)%		(26)%		4 %		(13)%
Tarillan Assaulta (UTTAN) Takal Davida	•	007.005	•	540.057	•	207.005	•	540.057
Trailing twelve months ("TTM") Total Revenue	\$	627,625	\$	542,357	\$	627,625	\$	542,357
TTM cash provided by (used in) operating activities		38,518		(43,387)		38,518		(43,387)
TTM free cash inflow (outflow)		27,189		(54,883)		27,189		(54,883)
TTM cash provided by (used in) operating activities as a % of revenue		6 %		(8)%		6 %		(8)%
TTM free cash inflow (outflow) as a % of revenue		4 %		(10)%		4 %		(10)%

⁽¹⁾ The adjustments relate to the tax impact of stock-based compensation expense and amortization of acquired intangibles.

HashiCorp, Inc. RECONCILIATION OF GAAP TO NON-GAAP RPOS (amounts in thousands) (unaudited)

		As of					
	July	/ 31, 2024	January 31, 2024				
GAAP RPOs							
GAAP short-term RPOs	\$	473,354	\$	460,170			
GAAP long-term RPOs		298,144		315,580			
Total GAAP RPOs	\$	771,498	\$	775,750			
Add:			-				
Customer deposits							
Customer deposits expected to be recognized within the next 12 months	\$	19,052	\$	22,882			
Customer deposits expected to be recognized after the next 12 months		2,701		2,745			
Total customer deposits	\$	21,753	\$	25,627			
Non-GAAP RPOs							
Non-GAAP short-term RPOs	\$	492,406	\$	483,052			
Non-GAAP long-term RPOs		300,845		318,325			
Total Non-GAAP RPOs	\$	793,251	\$	801,377			

HashiCorp, Inc.

PRESENTATION OF KEY HISTORICAL BUSINESS METRICS

(dollars in millions, except customers and percentages) (unaudited)

Three Months Ended July 31, 2024 April 30, 2024 January 31, 2024 October 31, 2023 July 31, 2023 Number of customers (as of end of period) 4,709 4,558 4,423 4,354 4,217 Number of customers equal or greater than \$100,000 in 934 918 897 877 851 ARR GAAP Remaining Performance Obligations (\$M) 682.5 771.5 748.5 775.8 678.2 (1) \$ Non-GAAP Remaining Performance Obligations (\$M)⁽¹⁾ (1) \$ (1) \$ \$ 793.3 \$ 770.9 801.4 700.4 708.0 Quarterly subscription revenue from HCP (\$M) 26.5 \$ 24.6 21.3 \$ \$ \$ 19.9 18.4 Trailing four quarters average Net Dollar Revenue Retention Rate 110 % 113 % 115 % 119 % 124 % Trailing twelve months cash provided by (used in) 6 % 3 % (8)% (2)% (3)% operating activities as a % of revenue Trailing twelve months Non-GAAP free cash flow as a % 4 % __ % (1)(2) (4)% (1) (6)% (1) (10)% of revenue(1)

⁽¹⁾ For the reconciliation of GAAP to non-GAAP for the historical periods presented, refer to our prior earning releases.

⁽²⁾ Amount is less than 1%.

HashiCorp, Inc. PRESENTATION OF KEY HISTORICAL FINANCIAL DATA

(amounts in thousands) (unaudited)

					illiee	Months Ended				
	July 31, 2024		April 30, 2024 Janu		January 31, 2024		ober 31, 2023	Ju	ıly 31, 2023	
Revenue	\$	165,138	\$	160,579	\$	155,783	\$	146,125	\$	143,246
GAAP net cash provided by (used in) operating activities	\$	(8,573)	\$	28,148	\$	10,286	\$	8,657	\$	(29,794)
Non-GAAP free cash flow	\$	(11,203)	\$	25,393 ⁽¹⁾	\$	7,283 ⁽¹⁾	\$	5,716 ⁽¹⁾	\$	(36,625)

⁽¹⁾ For the reconciliation of GAAP to non-GAAP for the historical periods presented, refer to our prior earning releases.

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