# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 8-K

#### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): June 29, 2023

## HashiCorp, Inc.

(Exact name of Registrant as Specified in Its Charter)

Delaware 001-41121
(State or Other Jurisdiction (Commission File Number) of Incorporation)

32-0410665 (IRS Employer Identification No.)

101 Second Street
Suite 700
San Francisco, California
(Address of Principal Executive Offices)

94105

(Zip Code)

Registrant's Telephone Number, Including Area Code: (415) 301-3250

#### Not Applicable

(Former Name or Former Address, if Changed Since Last Report)

	<u> </u>		<u> </u>		
	ck the appropriate box below if the Form 8-K filing is intenfollowing provisions:	nded to simultaneou	sly satisfy the filing obligation of the registrant under any of		
	Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)				
	Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)				
	Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))				
	Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))				
	Securities registered	l pursuant to Secti	on 12(b) of the Act:		
	Title of each class	Trading Symbol(s)	Name of each exchange on which registered		
Class A Common Stock, par value \$0.000015 per share		HCP	The NASDAQ Stock Market LLC		
	cate by check mark whether the registrant is an emerging 30.405 of this chapter) or Rule 12b-2 of the Securities Exc				
Eme	erging growth company □				

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying

with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.  $\Box$ 

#### Item 5.07 Submission of Matters to a Vote of Security Holders.

On June 29, 2023, HashiCorp, Inc. (the "Company") held its annual meeting of stockholders. Of the 99,554,587 shares of the Company's Class A common stock and 92,074,890 shares of the Company's Class B common stock outstanding as of May 8, 2023, the record date for the meeting, the combined holders of 138,106,536 shares of the Company's stock were represented at the annual meeting of stockholders in person or by proxy, representing a quorum. The matters voted upon at the meeting and the vote with respect to each such matter are set forth below:

#### **Proposal 1 - Election of Directors**

Each of the following nominees was elected to serve as a Class II director, to hold office until the Company's 2026 annual meeting of stockholders or until his or her respective successor has been duly elected and qualified or his or her earlier resignation or removal:

Nominees	For	Withheld	Broker Non-Votes
Todd Ford	673,560,403	1,729,503	14,935,825
David Henshall	671,777,916	3,511,990	14,935,825
Sigal Zarmi	660,761,045	14,528,861	14,935,825

### Proposal 2 - Advisory Vote on the Frequency of Future Stockholder Advisory Votes on the Compensation of our Named Executive Officers

The Company's stockholders approved, on an advisory basis, that future stockholder advisory votes on named executive officer compensation should occur every one year, and based on the results of the vote, the Company's Board of Directors has determined to hold a non-binding advisory vote on named executive officer compensation every year:

One Year	Two Years	Three Years	Abstain	<b>Broker Non-Votes</b>
674.691.454	56.142	522.952	19.358	14.935.825

#### Proposal 3 - Ratification of Appointment of Independent Registered Public Accounting Firm

The appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending January 31, 2024 was ratified based on the following results of voting:

For	Against	Abstain
690,061,848	79,142	84,741

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

HashiCorp, Inc.

Date: June 29, 2023 By: /s/ Navam Welihinda

Name: Navam Welihinda Title: Chief Financial Officer