

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| OMB APPROVAL | |
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| OMB Number: | 3235-0287 |
| Estimated average burden hours per response: | 0.5 |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

| | | |
|--|---|---|
| 1. Name and Address of Reporting Person* <u>Holmes Marc</u> (Last) (First) (Middle) C/O HASHICORP, INC. 101 SECOND STREET, SUITE 700 (Street) SAN FRANCISCO CA 94105 (City) (State) (Zip) | 2. Issuer Name and Ticker or Trading Symbol <u>HashiCorp, Inc. [HCP]</u> | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) <u>Chief Marketing Officer</u> |
| | 3. Date of Earliest Transaction (Month/Day/Year) <u>09/20/2024</u> | |
| 4. If Amendment, Date of Original Filed (Month/Day/Year) | | |

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | | | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) | | | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|--------|---|-------------|--------|---|--|---|
| | | | Code | V | Amount | (A) or (D) | Price | | | | |
| Class A Common Stock | 09/20/2024 | | M | | 21,372 | A | (1) | 25,740 | D | | |
| Class A Common Stock | 09/20/2024 | | C | | 8,650 | A | (2) | 34,390 | D | | |
| Class A Common Stock | 09/20/2024 | | S(3) | | 11,854 | D | \$33.841(4) | 22,536 | D | | |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
|--|--|--------------------------------------|--|--------------------------------|---|--|------|--|-----------------|---|----------------------------|--|--|---|--|
| | | | | Code | V | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | | | |
| Restricted Stock Units | (1) | 09/20/2024 | | M | | 5,937 | (5) | (5) | (5) | Class A Common Stock | 5,937 | \$0 | 29,688 | D | |
| Restricted Stock Units | (1) | 09/20/2024 | | M | | 1,470 | (6) | (6) | (6) | Class A Common Stock | 1,470 | \$0 | 8,821 | D | |
| Restricted Stock Units | (1) | 09/20/2024 | | M | | 6,718 | (7) | (7) | (7) | Class A Common Stock | 6,718 | \$0 | 67,181 | D | |
| Restricted Stock Units | (1) | 09/20/2024 | | M | | 7,247 | (8) | (8) | (8) | Class A Common Stock | 7,247 | \$0 | 101,453 | D | |
| Restricted Stock Units | (9) | 09/20/2024 | | M | | 8,650 | (10) | (10) | (10) | Class B Common Stock | 8,650 | \$0 | 8,650 | D | |
| Class B Common Stock | (2) | 09/20/2024 | | M | | 8,650 | (2) | (2) | (2) | Class A Common Stock | 8,650 | \$0 | 8,650 | D | |
| Class B Common Stock | (2) | 09/20/2024 | | C | | 8,650 | (2) | (2) | (2) | Class A Common Stock | 8,650 | \$0 | 0 | D | |

Explanation of Responses:

- Each restricted stock unit, or RSU, represents a contingent right to receive one share of Class A Common Stock.
- Each share of Class B Common Stock is convertible into one share of Class A Common Stock at the option of the holder and has no expiration date.
- The reported shares were sold to satisfy the reporting person's tax obligations in connection with the vesting of RSUs.
- The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$33.75 to \$33.95, inclusive. The reporting person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price.
- The remaining RSUs vest in four equal quarterly installments beginning on December 20, 2024.
- The remaining RSUs vest in six equal quarterly installments beginning on December 20, 2024.
- The remaining RSUs vest in 10 equal quarterly installments beginning on December 20, 2024.
- The remaining RSUs vest in 14 equal quarterly installments beginning on December 20, 2024.
- Each RSU represents a contingent right to receive one share of Class B Common Stock.

/s/ Paul Warenski, by power of attorney 09/23/2024

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.